

Governance vs. management

Governance is the role of the Board. It has a big picture, strategic focus.

Governance is about:

- Leadership
- Setting the strategic direction
- Monitoring that things are on course
- Supporting the staff and volunteers working to achieve that strategic direction
- Defining and delegating authority to the Manager

Management is the role of the Manager. It has a day-to-day operational focus.

Management is about:

- Day to day operations
- Implementing the strategic direction
- Organising programs
- Leading staff and volunteers

Why is governance important?

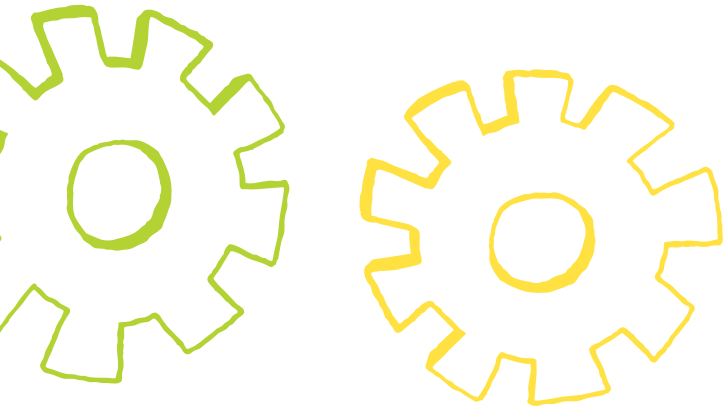
- It keeps the organisation on track through checks and balances
- Provides clarity on roles, responsibilities and delegated authority
- Ensures resources are used in the manner they were intended.



WHO IS RESPONSIBLE FOR GOVERNANCE?

The Board is responsible for the governance of the House. The Board ensures the House fulfills its purpose, which is community development.

The Board makes sure that the House is effectively and properly run, and is well managed financially.



The Three Main Board Duties:

1. **Duty of Care:** act with informed participation
2. **Duty Of Loyalty:** act in the best interests of the House
3. **Duty of Obedience:** act in keeping with governing laws and rules

Steve Bowman from "Conscious Governance" summarises Board duties to be:



Stay awake



Ask questions



Read your papers



Follow the Constitution

Only decisions of the whole Board are binding on the Manager. No one Board member, including the President, is able to direct the Manager.

